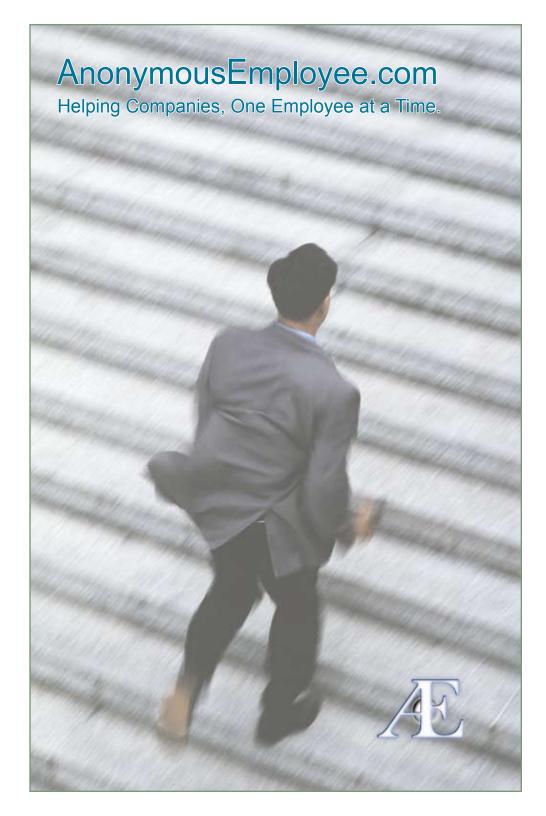
AnonymousEmployee.com provides a system for increasing corporate communication channels with your employees. Listen a little, and you can learn a lot. FIND OUT HOW THE ANONYMOUS EMPLOYEE PROGRAM CAN REDUCE YOUR EXPOSURE TO EMPLOYMENT LITIGATION.

- Personalized programs designed to fit your existing policies and procedures.
- Measure critical business issues with third party employee satisfaction surveys.
- Compliment your existing ombudsman or privacy reporting program.
- Increase employee loyalty and job satisfaction.
- Audit your Sarbanes-Oxley procedures for financial controls.



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Measure Critical Business Issues

More than fifty percent of employees who leave their job cite "overall treatment by management" as the reason. By providing your employees with alternative methods for resolving concerns, you can improve morale and help lower turnover.

- Personalized Programs
- Sarbanes-Oxley Audits
- Increase Productivity
- Employee Satisfaction
- Fraud Reporting
- Conflict Resolution



Discover the advantages of Proactive Dispute Resolution™

- Help solve small problems before they grow large and costly.
- Our program is independent, impartial, and third party.
- Resolve unspoken problems before they escalate and receive undesired attention.
- Not all employees feel they can go to their supervisor when they have a problem.
- We can provide you with a customized solution that compliments your existing procedures.

Productivity Begins with Communication

PROTECTION FROM EMPLOYMENT LITIGATION

All Issues, large and small, should have the opportunity to be resolved through discussion and communication. When an employee feels they do not have an adequate form for communication, small issues can quickly develop into large, costly legal expenses.

Our process helps to protect your company from costly employment litigation. We encourage employees to solve problems early, when they are small and easier to manage. We provide you with a range of solutions from surveys to professional mediation. This can help reduce your companies legal exposure.

THE MISSING TOOL

Seven out of ten employees feel they are missing tools or training required to help them better perform their duties.

Instead of asking for what they lack, most employees continue with their daily routine with the hopes that management will anticipate their needs and provide them with additional support.

Fifty percent of employees feel that if they had an anonymous forum to ask for what they lacked, they would be able to do their job better. Learn how the Anonymous Employee program can help improve your company's productivity.

FRAUD REPORTING PROCEDURES

Corporate fraud is a widespread issue for most companies. The dollar value in goods and services that was stolen from America's workplaces in 2002 was \$600 Billion dollars. A typical organization will lose up to 6% of its revenues to employee fraud.

One of the most effective methods of helping to reduce fraud within your company is to implement an anonymous hotline. Companies that have an anonymous hotline can

reduce their fraud by up to fifty per cent.

Give your employees a vehicle to express themselves and you put your finger directly on the pulse of your business.

WHAT CAN WE DO FOR YOU?

Combined with our secure online communication process, state of the art call centre technologies, network of professional mediators, and our association partners, we can provide a complete solution to assist both you, and your employees.

Your company likely has employees that are experiencing serious issues. At times, these employees may feel that they have nowhere to turn

for support. Some of those employees may be documenting their problems and could be actively seeking legal advice. Protect yourself by providing them with a proactive, responsive solution.

